

CITY OF HAMILTON, OHIO

No. 406

ADMINISTRATIVE DIRECTIVE

Effective Date: 2-22-16

Supersedes: No. 406 dated 5/1/00

Approved by: Joshua A. Smith,
City Manager

SUBJECT: WEARING OF HIGH- VISIBILITY CLOTHING

RESOURCES: State of Ohio, Manual on Uniform Traffic Control Devices, Edition 2012;
Public Employee Risk Reduction Program Ohio Revised Code 4167

1. Policy.

- a. High-visibility clothing meets the minimum Ohio DOT requirement.
- b. All workers, including emergency responders, within the right-of-way who are exposed either to traffic (vehicles using the highway for purposes of travel) or to work vehicles and construction equipment within the TTC zone shall wear high-visibility safety apparel that meets the Performance Class 2 or 3 requirements of the ANSI/ISEA 107-2004 publication entitled “American National Standard for High-Visibility Safety Apparel and Headwear”, or equivalent revisions, and labeled as meeting the ANSI 107-2004 standard performance for Class 2 or 3 risk exposure.
 - i. High visibility apparel background colors may be: fluorescent yellow-green; fluorescent orange-red; or fluorescent red. Users should consider the work and natural environment to determine the most conspicuous color for daytime use.
- c. Three classes of high-visibility safety apparel help users choose the proper garments for a work situation. The classes state the minimum amount of background and retroreflective material, and placement of retroreflective material needed. Emergency and incident responders and law enforcement personnel within the TTC zone may wear high-visibility safety apparel that meets the performance requirements of ANSI/ISEA 201-2006 publication entitled “American National Standard for High Visibility Public Safety Vests”, or equivalent revisions, and labeled as ANSI 201-2006, in lieu of ANSI/ISEA 107-2004 apparel.
- d. Firefighters or other emergency responders working within the right-of-way and engaged in emergency operations that directly expose them to flame, fire, heat, and/or hazardous materials may wear retroreflective turn-out gear that is specified and regulated by other organizations, such as the National Fire Protection Association.

2. Responsibility & Requirements.

- a. Department and division heads, superintendents, supervisors, crew leaders as well as employees, are hereby held responsible for the administration of this policy. Observed violations may result in progressive disciplinary action
 - i. Any employee observed not wearing high-visibility clothing or reflective traffic vest meeting the above requirements will be asked to immediately leave the work area until corrected. Wearing the proper High-visibility clothing or reflective traffic vest establishes a "minimum requirement" for safe completion of job duties in known hazardous areas.



- II. Law enforcement officers and fire professionals may be called upon to direct vehicle traffic in some locations. For night work and low visibility situations which include rain, fog, dawn, and dusk, a reflective traffic vest must be worn.
- b. Contact your Supervisor for specific instructions. Additional traffic control devices may be required to improve roadside visibility.