

ANNUAL REPORT

HAMILTON POLICE DEPARTMENT

2018





OUR MISSION

TO PROVIDE
EXCEPTIONAL POLICE
SERVICE FOR A BETTER
HAMILTON.

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Letter from the Chief of Police



Chief Bucheit introduces Rudy, a canine/K9 ambassador on loan from Badin High School, to a young open house guest. August 7, 2018.

Mr. Joshua A. Smith
City Manager
City of Hamilton, Ohio

Sir:

The Annual Report of the Hamilton Police Department for 2018, is submitted to you, members of Council, and to the residents of our city. It has once again been an honor to lead such an outstanding organization full of dedicated men and women who are passionate about fulfilling our mission of providing exceptional police service for a better Hamilton.

In 2018, we centered our efforts around three core objectives:

CREATING A PEOPLE-CENTERED ORGANIZATION based on the principle idea that providing for the recruitment, selection, retention, training, and development of our people, and supporting them with the necessary tools and resources, is the foundation upon which all our other efforts are built.

- Recruiting and selection of new officers is the foundation upon which the future of HPD rests. We continue to be guided by our philosophy of recruiting for diversity, hiring for character, and training for excellence. This philosophy has served us well over the past several

years in which we hired over 40 sworn and civilian personnel, including 34 police officers. We closed 2018 with 115 officers on the force, the highest level since early 2011 and the most diverse in the 143-year history of the agency.

- Our training staff continued our long-standing commitment to providing the best possible training and professional development opportunities. We completed an average of more than 60 hours of training for sworn officers, despite the State of Ohio requiring no ongoing training or professional development for officers this year.
- In support of our officers and at their request, we undertook a year-long review of the patrol shift structures and personnel distribution. It was determined that we would trial permanent shift assignments at the beginning of 2018 for up to two years. This change is designed to afford a public safety benefit by allowing a greater number of officers to be staffed during times of peak demand while providing the benefit of consistent work hours for our frontline officers. This effort was supported by 92% of all officers in the department. After one year, the feedback was exceedingly positive and the decision was made to continue the trial for 2019.

ENSURING SAFETY AND SECURITY is our foremost responsibility. While our general efforts primarily involve patrol and response to calls for police service, our directed efforts focus on the people, places, and problems that undermine safety and security in our community.

- We focused on safety and security primarily through the

response to 96,560 calls for service and over 7,089 reported crimes investigated. We worked to coordinate our enforcement efforts across all sections and divisions to focus on the most violent and problematic people and places. These efforts led to the closing of the three most violent and notorious bars (J&J, Doubles, & Hard Times) in town over the past couple years. Additionally, this year our efforts succeeded in closing down the Hamilton Inn Motel. For decades, this motel was a chronic source of crime and neighborhood disorder. This was a big win for the community. Finally, we addressed an area behind the Hamilton Plaza on Dixie Highway that had been inhabited by squatters from time to time for many decades. The location had burgeoned into a homeless encampment for as many as two dozen people. Over a period of several months, while working closely with property owners, businesses, and social service agencies, we successfully cleared the camp and remediated the area.

- We continued to combat a serious heroin epidemic that has gripped communities across our country. While our primary tool in addressing the opioid epidemic is proactive and aggressive law enforcement efforts, we also recognize that this epidemic is too large and too complex to address through any one-size-fits-all approach. In addition to enforcement, we also partner with other agencies and organizations on strategies that include prevention, education, and treatment. It was through these combined efforts that we witnessed a 31% reduction in overdoses in 2018.

INSPIRING TRUST AND CONFIDENCE in our mission is an effort we undertake every day. Our efforts focus on active engagement designed to build and strengthen relationships between the police and people in our community and neighborhoods.

- We achieved accredited status once again this year from the Commission on Accreditation for Law Enforcement (CALEA). This award places us in a select group of organizations who have made an ongoing commitment to the pursuit of professional excellence in the international policing community. This represents the eighth consecutive time we have been reaccredited since becoming the 139th international law enforcement agency awarded accredited status by CALEA in 1990.
- This past summer when the five school resource offices were not in school they provided support to frontline operations. This allowed us to assign two frontline officers to a special Summer Resource Officer program that included engaging with hundreds of children at events, parks, and splash pads all over town. They also spent many days mentoring children at the Boys and Girls Club and Booker T. Washington Community Center.



Chief Bucheit congratulates Gary Crouch upon his promotion from Detective to Sergeant. November 26, 2018.

- We hosted a very successful Citizen Police Academy program as well as two dozen other community education programs, including our five Active Threat Classes which were attended by nearly 285 participants throughout the year. Our 4th Annual Open House was another huge success with several hundred community members visiting headquarters and enjoying our hospitality.
- Through a sustained and committed effort, HPD grew its online engagement efforts involving social media platforms such as Facebook, Twitter, and NextDoor.com. This effort resulted in a nearly 10% increase in our social media audience with a daily average engagement of close to 6,000 people. These engagement opportunities included public safety announcements, HPD accomplishments, neighborhood updates, and community events.

I thank you, Director Scrimizzi and City Council, for your support this past year and going forward as we continue to carry out our mission of providing exceptional police service for a better Hamilton by creating a People-Centered Organization, Ensuring Safety and Security, and Inspiring Trust and Confidence.

Craig R. Bucheit, Chief of Police
City of Hamilton Police Department



Officer Mike Coleman (L) and Officer Ryan Beckelhymer (R) with Easton, the little boy with a big heart who brought cookies and brownies for his heroes, police officers! December 7, 2018.



Detectives Habig (front) and Fryman (back) process evidence. December 11, 2018.



Members of HPD, including Chief Craig Bucheit, Lt. Dan Pratt, Sgt. Rich Burkhardt, PO Kristy Collins, PO Justin Aichelle, and PO Heather Maus participate in the Torch Run for Special Olympics. June 20, 2018.



(L-R) Corrections Officer Jeff E. Benge, Corrections Supervisor Andy Lymburner, Police Officer Kristy Collins, and Police Officer Heather Maus. September 4, 2018.



Sgt. Rich Burkhardt puts up the holiday flags. December 4, 2018.



SRO Tom Hurst volunteers for the dunking booth at Wilson Middle School, one of his assigned schools, during their annual Field Day. May 7, 2018.

OPERATIONS DIV



Patrol Officer Bryan Bowlin (front row, white uniform shirt) and Patrol Officer Tyler Bridwell (back row, white uniform shirt) at their graduation from OSHP Basic Peace Officer Academy. January 19, 2018.

The Operations Bureau, commanded by Captain Marc McManus, is divided into the Traffic, Patrol, and Investigations Divisions. These three divisions work to complement each other in their everyday functions. The Patrol and Traffic Divisions are the first responders to emergencies and crimes. The Detective Division provides the follow-up service to bring criminal investigations to successful conclusions.



VISION



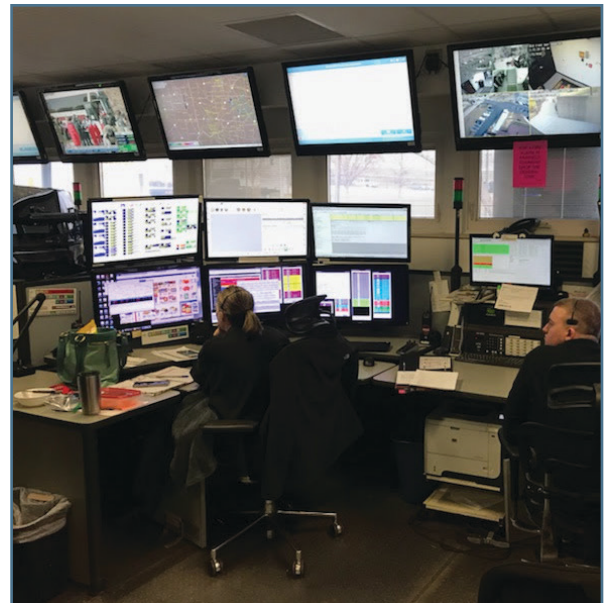
Patrol Officer Zack Strack practices room clearing techniques at spring in-service. May 10, 2018.



Patrol Officer Andy Feck is sworn in by Chief Bucheit. August 7, 2018.



Patrol Officers Montez Lee and Mandy Cox worked as summer outreach officers. June 1, 2018.



BCSO Dispatch Center sends our officers out on tens of thousands of calls a year. In 2018, the Calls for Service totalled 96,560. January 25, 2018.



INVESTIGATIONS SECTION

The primary function of the Investigations Section is to provide follow-up investigations on criminal complaints involving robbery, homicide, rape, burglary, thefts, fraud, kidnapping, and abduction. Additionally, the Investigations Section handles all juvenile complaints. The objective of the investigator is the conviction of the perpetrator. In order to achieve this objective, the investigator must prove in court that a crime was actually committed and that the person charged with the offense did, in fact, commit the crime. To effectively fulfill these duties, all members of the section are trained in the techniques of criminal

investigation. In addition, individual detectives receive advanced training in various aspects of criminal investigation. Annual training is provided to constantly stay abreast of the latest innovations in investigative techniques and case law.



Opposite: Detective Laney processes evidence for fingerprints in our crime lab.



Detective Eric Taylor works on ASP baton techniques at Spring In-Service. May 8, 2018.



Detective Mel Gray and Officer Luke Meyer practice proper approach and stance at Spring In-Service. May 7, 2018.



Brian Ungerbuehler is congratulated by Chief Bucheit upon his promotion from to detective. September 4, 2018.



Scott Laney was promoted to detective on November 26, 2018.



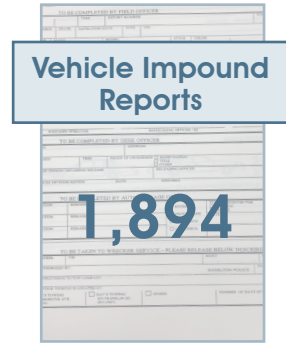
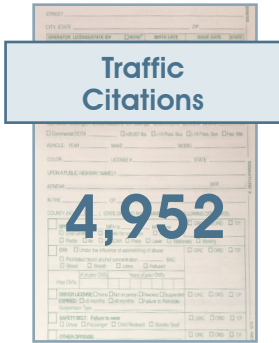
The Traffic Section saw some changes in 2018 compared to previous years. In 2018, the duties of the Traffic Section were transferred to the Patrol Shift Commander of First Shift. This change was due to the Patrol Division moving to permanent shifts and the elimination of the Traffic Section Lieutenant position. Moving to permanent shifts allowed us to utilize a combination of traffic officers and patrol officers to address the increased number of parking and traffic complaints throughout the city. We continued to operate our Mobile Speed Enforcement Program which focuses on locations with the highest number of traffic accidents.



Our relationship with Traffic Engineering has been great as we worked with them on different traffic issues and the planning of many of the events throughout the city. During 2018, we focused on making the events in the city safer and more secure for the attendees. We



Opposite: Traffic Officer Chad Stafford speaks to Patrol Officer Ross Sherman while investigating a crash at Knightsbridge and Neilan. September 21, 2018.



also worked with the Planning Department on ordinances to prepare for future transportation options. Our affiliation with the Greater Hamilton Safety Council continues to be a positive for the citizens of Hamilton.



Hamilton Fire Department firefighter paramedics tend to the victim of a hit-skip while Traffic Officer John Ebbing and Police Officer Joe Brown begin their investigation. November 09, 2018.



PATROL

HPD Corrections Officer Jeff E. Bengé (left) is sworn in as a Police Officer by Chief Bucheit (right) as his father, HPD Corrections Officer Jeff L. Bengé looks on. November 26, 2018.

The Patrol Division is within the Operations Bureau of the Hamilton Police Department. Each shift of the Patrol Division is commanded by a lieutenant. In most cases, patrol officers are the first to respond to a call for service and first to interact with the citizen. As a result they must be able to adapt to the situation at hand,



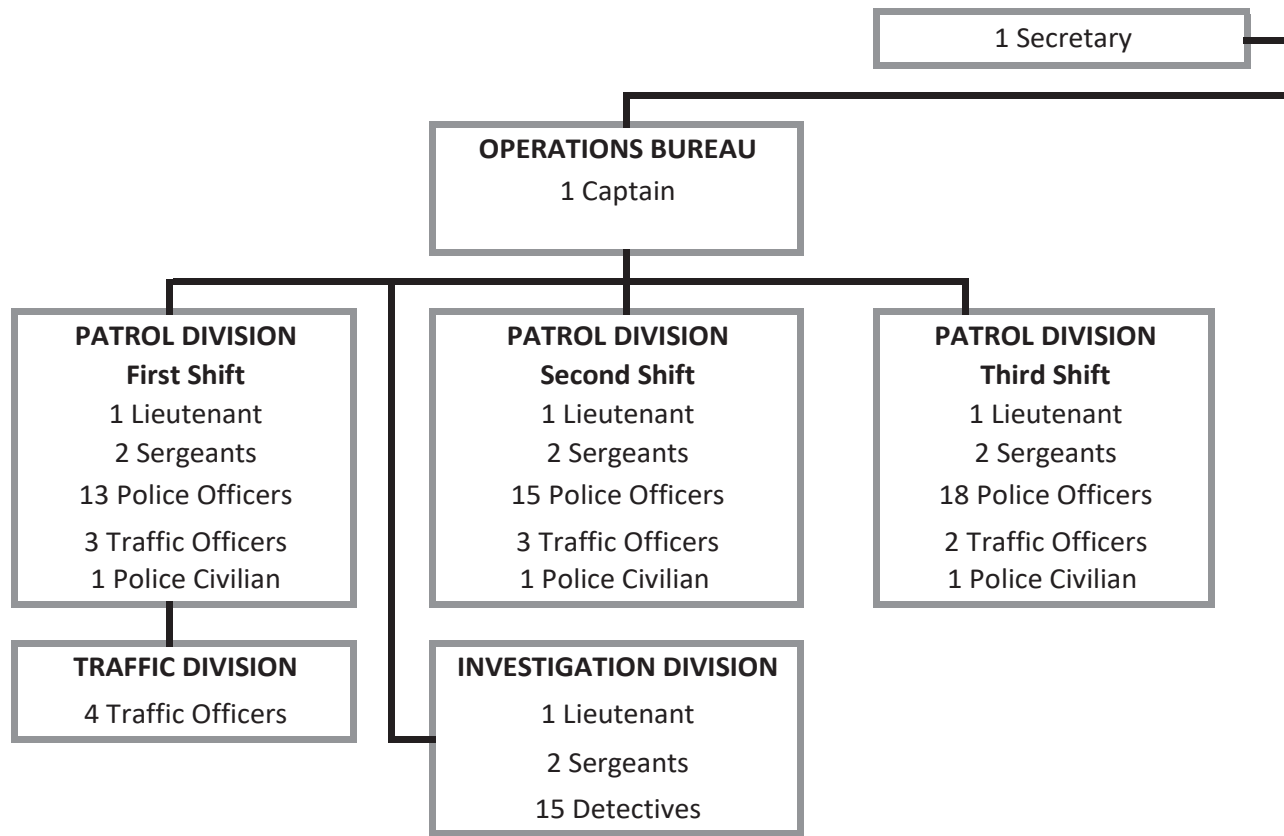
which may require them to offer reassurance to a distraught person, to counsel a wayward juvenile, or to apprehend a person who has committed a criminal act. In short, the demands of the job require them to take on many different roles.



OPERATIONS ROSTER

OPERATIONS BUREAU COMMANDER		
Captain Marc McManus		
Patrol: Day Shift	Patrol: Afternoon Shift	Patrol: Midnight Shift
Lieutenant M. Waldeck Sergeant J. Calhoun Sergeant J. Thompson Police Officer H. Adkins Police Officer M. Baker Police Officer R. Cardwell Police Officer J. Colwell Police Officer A. Hickman Police Officer A. Kiep Police Officer A. Laflin Police Officer S. Lamping Police Officer S. McFall Police Officer A. Murray Police Officer C. Robinson Police Officer R. Sherman Police Officer B. Sorrell Police Officer Z. Strack Traffic Officer T. Less Traffic Officer D. Patterson Traffic Officer C. Stafford Desk Clerk: K. Owens	Lieutenant W. McQueen Sergeant G. Crouch Sergeant D. Taylor Police Officer G. Arnold Police Officer J. Barker Police Officer J. L. Bengé Police Officer R. Bernhardt Police Officer B. Bowlin Police Officer D. Brown Police Officer A. Cox Police Officer A. Feck Police Officer S. Figley Police Officer G. Hopkins Police Officer S. McCarley Police Officer C. Peters Police Officer A. Prather Police Officer S. Proffitt Police Officer D. Sorber Police Officer P. Wentz Traffic Officer J. Ebbing Traffic Officer M. Lee Desk Clerk: G. Halcomb	Lieutenant D. Pratt Sergeant M. Fishwick Sergeant J. Smith Police Officer J. Aichele Police Officer D. Anglin Police Officer M. Blevins Police Officer J. Boyd Police Officer T. Bridwell Police Officer J. Gabbard Police Officer P. Gibbons Police Officer S. Heffernan Police Officer J. Holmes Police Officer K. Johnson Police Officer D. Karwisch Police Officer T. Kiep Police Officer L. Meyer Police Officer P. Root Police Officer K. Ruhl Police Officer D. Trenum Police Officer O. Zoellner Traffic Officer R. Snyder Traffic Officer A. Sora Desk Officer: M. Burgess
Traffic		
Lieutenant M. Waldeck Traffic Officer J. Beeler Traffic Officer Ca. Browning Traffic Officer M. Coleman		
Investigations		
Lieutenant C. Sigmon		
Detective Division: Squads A, B, C	Detective Division: Squads D, E	
Sergeant M. Hayes Detective G. Baker Detective F. Botts Detective M. Gray Detective S. Hamilton Detective M. Henson Detective A. Hucke Detective J. Richardson Detective E. Taylor Detective B. Ungerbuehler Detective P. Webb	Sergeant P. Erb II Detective S. Fryman Detective J. Gross Detective J. Habig Detective S. Hamilton Detective M. Nichols Detective D. Weissinger	

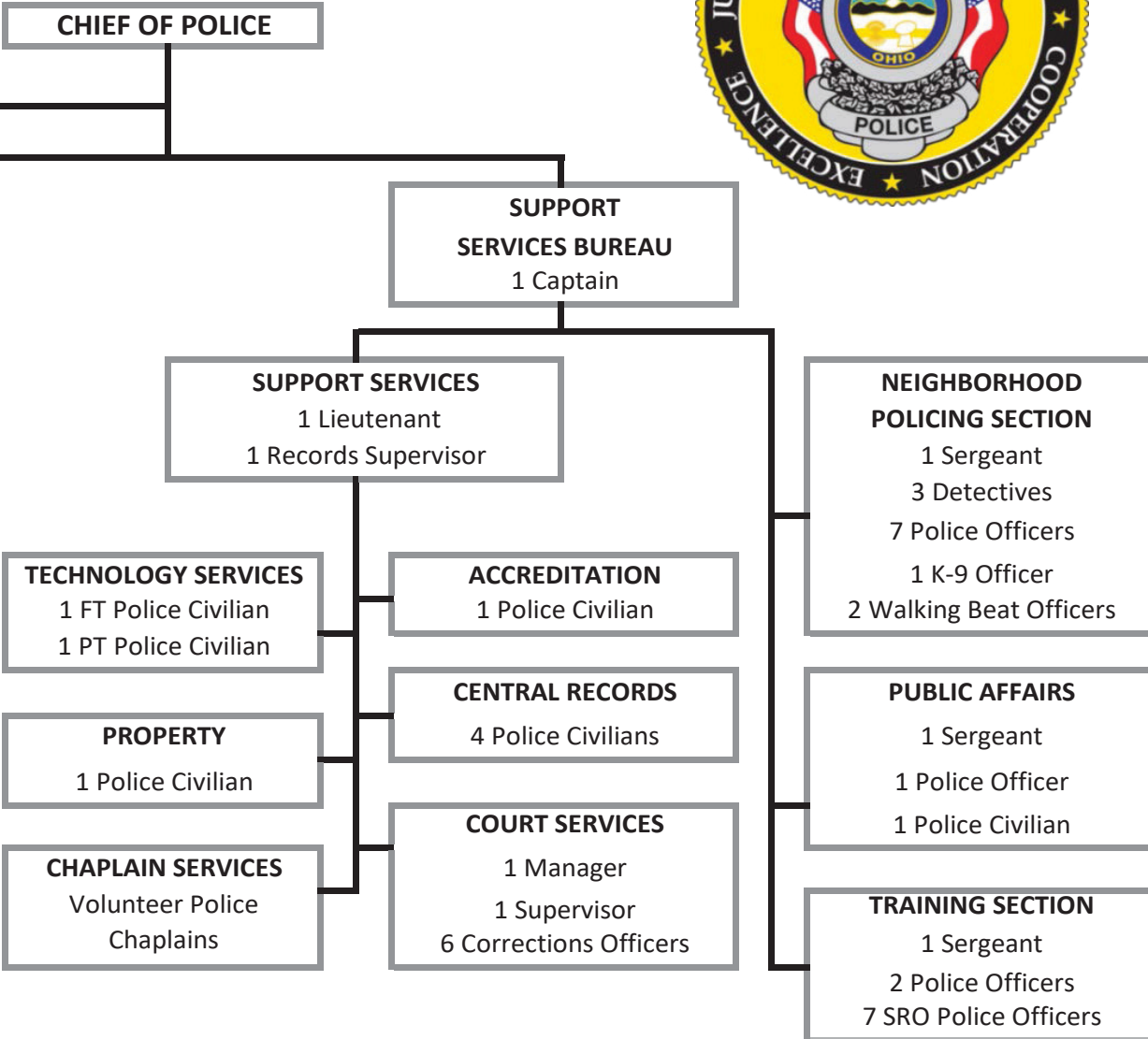
Hamilton Police Department Organizational Chart




RECAPITULATION

FULL TIME SWORN (115)		CORRECTIONS/ SPECIAL OFFICERS (8)		NON SWORN (14)	
Chief	1	Corrections Manager	1	Secretary to the Chief	
Captains	2	Supervisor	1	Records Supervisor	
Lieutenants	5	Corrections Officers	6	Police Civilian Employees (12)	
Sergeants	11			Accreditation	
Detectives	18			Records	
Police Officers	78			Desk	
				Property & Evidence	
				Community Engagement	
				FT/ PT Technology	

FULL-TIME PERSONNEL
TOTAL PERSONNEL



1
1
1
4
3
1
1
2

ISSUED BY:

 Craig R. Bucheit
 CHIEF OF POLICE

SUPPORT SERVICES

Support Services includes Training, Court Security, Public Affairs, the School Resource Officer Program, Social Media, Downtown officers, Neighborhood Policing, Records, Property, and Vice. Our team creates a more balanced department and improves operational efficiency through enhanced communication and resource allocation. Personnel are highly trained and extremely passionate about their roles. Our goal is to support both our internal customers (our personnel) and the residents of Hamilton in a focused and coordinated effort.

In 2018, the Support Services side of the department experienced a number of changes that allowed us to serve more effectively and efficiently. Sgt. Rich Burkhardt took over as the supervisor in Public Affairs. He brought a wealth of experience and personality to the office. Sgt. Brian Robinson moved back into a familiar Training supervisor position and used his tremendous expertise to continue our commitment to providing top notch training to our personnel. Brittney Richardson was promoted to Records Supervisor upon the departure of Melissa Simmons. (Congratulations to Melissa on the birth of her twins!) Brittney brings a wealth of knowledge, passion, and supervisory experience to the position. The year also saw the full impact of the creativity and skills

of Ashley Thacker. Ashley started in Property right at the end of 2017 and has made tremendous improvement to our property and evidence handling procedures.

Support Services focuses on both proactive enforcement and community



ES BUREAU

interaction. Sgt. John Fischer and Vice/Neighborhood Policing personnel relentlessly pursue those involved in drug- and weapon-related crimes. They routinely serve search warrants at locations throughout the city. Manager Joe Murray and Supervisor Andy Lymburner ensure that court operations and city building security run flawlessly. Officer Kristy Collins continues to positively impact the lives of children in the community and generally serves as the face of the Hamilton Police Department through the numerous programs such as Safety Town that she conducts. Her energy and enthusiasm is staggering and contagious! Officer Beckelhymer and Buchanan are dedicated to providing the most modern training tactics to keep our officers and the public safe. Ultimately, Support Services is a collection of individuals that is all about making the agency a better place and accomplishing the greater good. My sincere thanks and gratitude goes out to everyone on the Support Services team.



Officer Amanda Cox, who was one of HPD's two summer outreach officers, with Tyler "Donut Boy" Carach at the Butler County Sheriff's Office Operational HQ in Hamilton. Donut Boy's mission is "to thank every cop in the US." By the time he made his stop in Hamilton, he had already visited police departments in 28 states and handed out over 60,000 donuts. June 1, 2018.



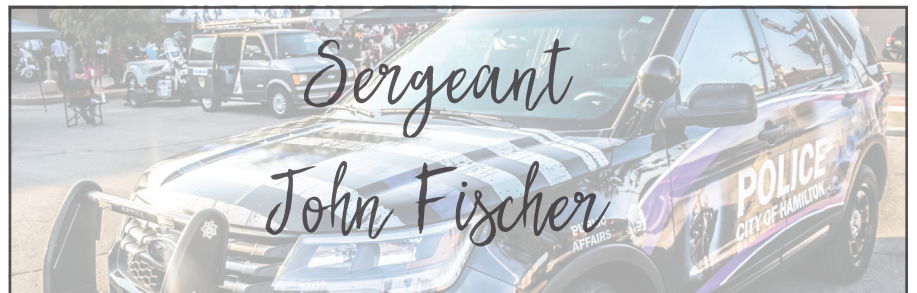
Accreditation Manager Carole Walters receives a Certificate of Appreciation Award from the Commission on Accreditation for Law Enforcement Agencies (CALEA) for her work on the CALEA accreditation program. August 7, 2018.



NEIGHBORHOOD POLICING SECTION

The Neighborhood Policing Section of the Hamilton Police Department (NPS) is comprised of both uniformed officers and detectives. Officers are assigned to each of the city's neighborhoods, including the business districts on the east and west sides. NPS officers and detectives investigate all "vice" complaints as well as a large variety of neighborhood complaints. NPS officers are involved in homeless outreach, the Golden Ticket Program, and attend a variety of neighborhood meetings and functions.

Our goal moving forward is to maintain focus on the coordinated and combined efforts with other sections within HPD, as well as with the citizens of our city and other agencies and departments within the community. It is through these efforts that we are able to give the problem people and the problem places the attention that they deserve.



Opposite: Neighborhood Policing begins the process of tagging evidence. The SWAT team executed a search warrant that resulted in the recovery of three pounds of marijuana, a 9mm Glock pistol, 3.5 grams of Fentanyl, and \$1,925. July 5, 2018.



The SWAT team takes a moment out from their annual competition to pose for a group photo. Many of the Neighborhood Policing officers are members of the SWAT team. May 18, 2018.

In 2018, NPS executed 110 search warrants. This included warrants on properties and homes, phones, DNA, et cetera. NPS seized 43 firearms in 2018 as a result of stops, arrest warrants, and search warrants. Utilizing the chronic nuisance ordinance, there were 42 referrals to the City Manager’s office with subsequent action taken on six properties and four declared a chronic nuisance. Many successful abatement plans have been put in place which have resolved the original problem issues.

Right: Officer Brian Wynn received a Public Service Award for his work on the Golden Ticket Program. Wynn (left) with Sergeant John Fischer upon receipt of his award. April 9, 2018.



Above: Officer Casey Johnson and K-9 Flash at the annual open house. 2018 marks Flash’s sixth year with HPD. August 7, 2018.





PUBLIC AFFAIRS

At the end of 2018, the Public Affairs section was comprised of a sergeant, a police officer and a community engagement specialist. Sgt. Rich Burkhardt was assigned to the section in December after Sgt. Brian Robinson took over the Training Section.

The Public Affairs section is tasked with several duties. Assisting the media with requests and participation in community outreach programs are the duties we participate daily.

In 2018, Officers Montez Lee and Amanda Cox were assigned to our section in the summer months. They participated in summer camp programs throughout the city. Officer Collins continued the Safety Town



Opposite: SRO Todd Hurst, Public Affairs Officer Kristy Collins, and firefighters from HFD meet at Ridgeway Elementary to help the kids celebrate after raising thousands for rebuilding efforts for Puerto Rico after Hurricane Maria devastated the island in late 2017. May 14, 2018.

and Third Grade Seat Belt Programs. Also, the section coordinated departmental tours, safety speeches, after school activities and the Citizen’s Police Academy. The section represented the department at Operation Pumpkin, the Butler County Fair and Alive after 5.

Community Engagement Specialist Sky Sloderbeck kept the public apprised of the happenings in Hamilton through her social media efforts. Throwback Thursday and Crime Tip Tuesday, on Facebook, have garnered much attention and positive reaction from the public. The section also maintains a Twitter and a Nextdoor account.

In 2018, our Outreach Programs included:

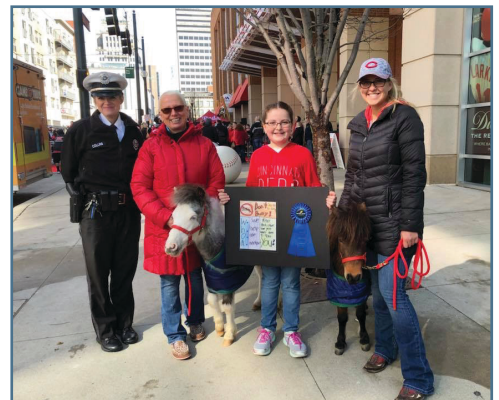
- Butler County Fair
- Safety Town
- Active Threat Class
- Third Grade Seat Belt Program
- Citizen’s Police Academy
- Operation Pumpkin
- Science Fairs
- Employee Safety Fairs
- Summer Youth Camps
- Safety Classes at various schools
- Civics’ Day
- Drug Take Back Days
- Leadership Hamilton
- Rock and Roll Refresh
- Women’s Self Defense
- HPD Open House
- Lane Library Scavenger Hunt
- Hamilton Police Headquarters Tours



Officer Kristy Collins, Chief Craig Bucheit, and Sgt. Brian Robinson pose with the 2018 Third Grade Seatbelt Program Poster Contest winners. May 1, 2018.



Left: Officers from Public Affairs, Training, and SWAT at Alive After 5. August 2, 2018.



Right: Officer Collins in Cincinnati at Great American Ballpark with Seven Oaks Farm mini horses and one of the winners of the Say Whoa to Bullying contest at the Cincinnati Reds Kids Opening Day events. March 31, 2019.



TRAINING & SROs

The Training Section is comprised of one supervisor and two training officers. Sgt. Davis began the year as the Training Supervisor, and upon his retirement, Sgt. Brian Robinson stepped back into the role to keep the progress moving forward. Officer Ryan Beckelhymer and Officer Brian “Bucky” Buchanan represent the backbone of the section with their hands-on expertise and day to day operations of the HPD range. All three members of the Training Section work together to provide mandatory and refresher in-house training courses via a multi-day in-service training, that all sworn members of HPD are required to attend every year. The



mandatory in-service training takes the Training Section ten weeks to get all sworn personnel through the minimum required training.

All new recruits come in the front door and are a direct drive to the Training Section. New recruits receive an in-depth orientation and then



Opposite: Sworn personnel complete a training exercise at the HPD range during 2018 spring in-service. May 7, 2018.

follow one of two paths: (1) entry into the 4 ½ month OSP Basic Police Officer Academy; or (2) assigned to a field training officer (FTO) for at least thirteen weeks. Both paths are facilitated and tracked via the Training Section.

The Training Section is also responsible for overseeing all aspects of outside training for HPD employees from the beginning stages of training requests, to registrations and all the way to completion and issuance of certificates. This type of training represents specialized training that we cannot present in house and this year a sampling of topics are: forensic accounting and white collar fraud, interacting with & de-escalating the special needs population, crimes against children, in depth homicide investigation and updates for polygraph operators. Training records for all HPD personnel are also tracked, managed and stored by the Training Section as well as keeping all certification needs and state mandates up to date for all personnel. During 2018, HPD's total average training time for sworn personnel was 63 hours of training per officer.

The Training Section, in conjunction with the Public Affairs Section, also partnered with 17 Strong and sponsored a Citizens Police Academy. Members of the community who were chosen from an application process, attended one night a week for 5 weeks. The attendees experienced traffic stops, SWAT demonstrations, air soft pistols, use of force discussions and demonstrations, legal discussions, as well as presentations highlighting each section of the Hamilton Police Department and their responsibilities. Attendees who successfully completed the academy then attended a graduation with award presentations.

Sgt. Robinson is also in charge of the School Resource Officer (SRO) program, which consists of five officers permanently assigned to Hamilton City Schools.



Opposite: Sgt. Robinson (left) and SRO Huff brave the rain while working at a Hamilton High School football game. September 7, 2018.



In 2018, the Central Records section consisted of four Records Clerks and one Records Supervisor.

Many processes were evaluated and improved for efficiency:

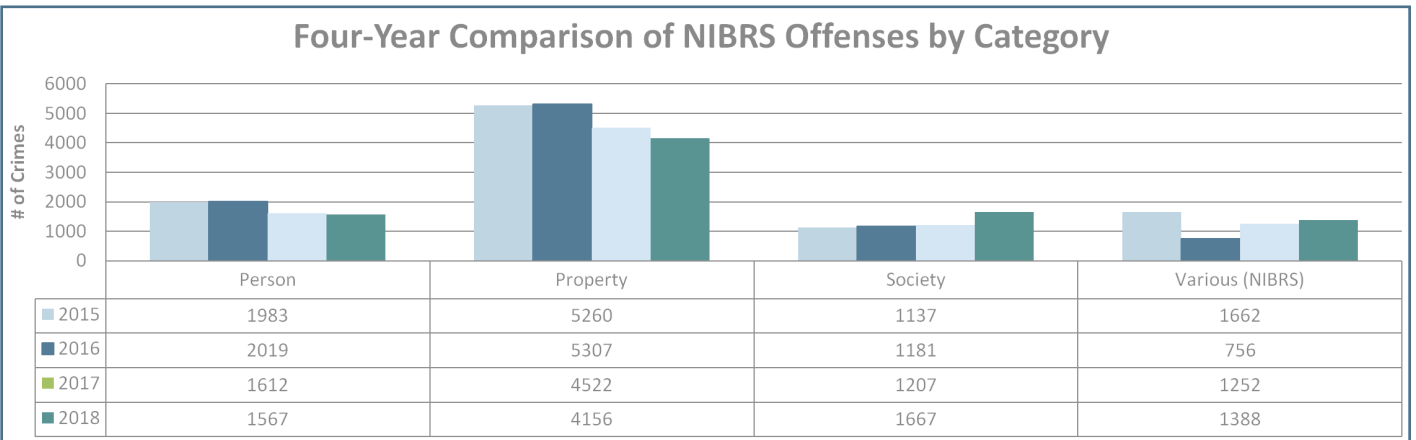
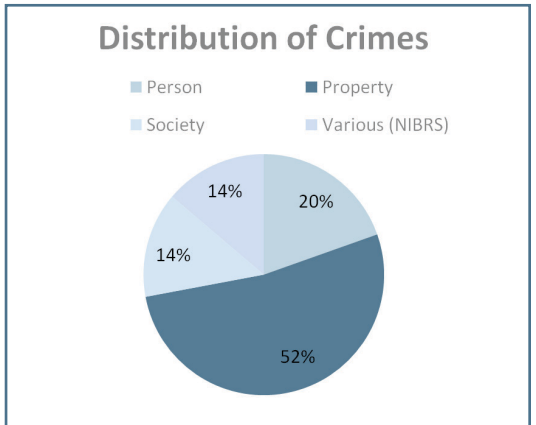
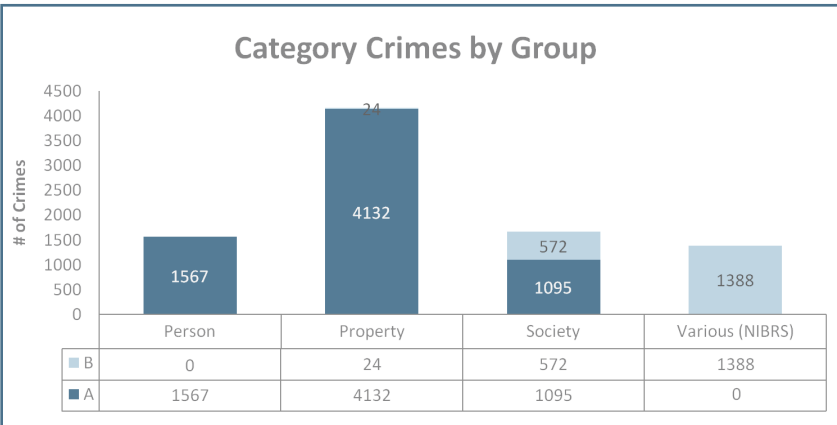
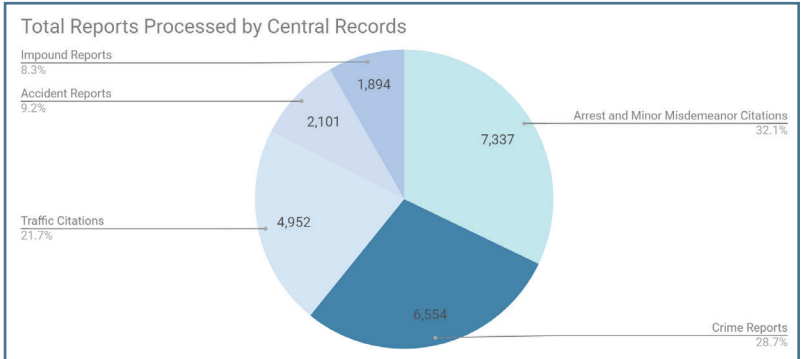
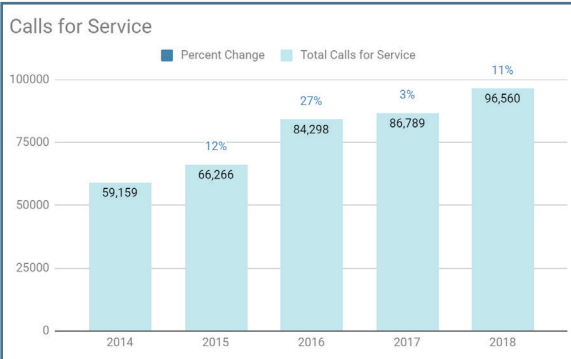
- The Desk Officer position is filled by civilians for all three shifts, Monday through Friday.
- Traffic Accident Reports had been delivered daily to various agencies through paper copies. In 2018, we switched to digital, with hundreds of pages daily emailed to agencies, saving times and paper.
- In-person requests are now taken over the lobby phone, enabling clerks to search for the request at the same time as communicating with the requestor.

We continue to grow and adapt with the ever-changing technology advancements, shared learning, and teamwork, making 2018 another successful year for the Central Records Team!



Opposite: (L-R) Central Records Supervisor Brittney Richardson, Records Clerk Karen Snyder, Records Clerk Jessica Rollins, and Accreditation Manager Carole Walters show off their ugly sweaters. December 13, 2018.

JUST THE STATS, MA'AM



To learn about what crimes are listed under Categories A and B, and how Person, Property, and Society are defined, please visit <http://bit.ly/NIBRS> to review the official NIBRS document.



In 2018, Court Services continued with a number of personnel changes within our unit. Most of the changes were internal where officers changed their assignments within the organization. The state of flux appears to have stabilized and the changes strengthened our unit. Any personnel change creates energy and we channeled ours to benefit those we directly serve. Our primary function is to provide a safe and secure environment for the courts as well as City Hall. We regularly patrol the common areas of the building as well as the grounds to safeguard our employees and customers that frequent the building.



Our unit continues to supplement patrol by booking and transporting prisoners arrested during our working hours to the Butler County Jail. This service frees up the our street officers to provide more uniform coverage to our citizens. The police officers assigned to this unit are proud to be an integral part of the Hamilton Police Department.



SUPPORT SERVICES ROSTER

CHIEF OF POLICE	
Chief Craig R. Bucheit	
Chief's Secretary	
Barb Winkler	
SUPPORT SERVICES COMMANDER	
Captain Trent Chenoweth	
Support Services Lieutenant	
Lieutenant J. Gabbard	
Training & School Resources Officers	Court Services
Sergeant B. Robinson Police Officer R. Beckelhymer Police Officer B. Buchanan SRO L. Ash SRO Officer E. Huff SRO Officer Td. Hurst SRO Officer T. Hurst SRO Officer R. Wilson	Manager J. Murray Corrections Supervisor A. Lymburner Corrections Officer J.L. Bengé Corrections Officer J. Carpenter Corrections Officer P. Fackey Sr. Corrections Officer G. Greene Corrections Officer J. Mast
Central Records & Accreditation	Public Affairs
Supervisor B. Richardson Clerk K. Imfeld Clerk K. Snyder Clerk C. Rollins Accred. Manager C. Walters	Sergeant Rich Burkhardt Police Officer K. Collins Community Engagement Specialist S. Sloderbeck
Services	Neighborhood Policing Supervisor and Detectives
IT Specialist B. Britt IT Specialist R. Gordon	Sergeant J. Fischer Detective B. Gleason Detective R. Horton Detective S. Laney
Property	Neighborhood Policing Officers & Walking Beat
Property Clerk A. Thacker	Police Officer S. Arbino Police Officer Ch. Browning Police Officer C. Gibson Police Officer C. Johnson Police Officer T. Kiefer Police Officer H. Maus Police Officer T. Nichting Police Officer W. Thacker Police Officer B. Wynn K-9 Flash

PERSONNEL IN TRANSITION

Police Civilian Ginger Holcomb Appointed April 2, 2018.

Police Officer Kevin Flannery Retired April 6, 2018.

Police Officer DeArrius Price Resigned June 11, 2018.

Records Supervisor Melissa Simmons Resigned August 24, 2018.

Detective Richard Heidorn, Retired August 31, 2018.

Detective Brian Ungerbuehler Promoted August 31, 2018.

Records Supervisor Brittney Richardson Promoted September 15, 2018.

Sergeant Paul Davis Retired October 31, 2018.

Sergeant Gary Crouch Promoted November 26, 2018.

Detective Scott Laney Promoted November 26, 2018.

Police Officer Jeffrey E. Benge Appointed November 26, 2018.

IN MEMORIUM



Colleen Story, Retired Records Clerk

Served HPD September 16, 1957 to April 26, 1985

Passed Away January 16, 2018



Lehman Dixon, Retired Police Officer

Served HPD July 19, 1975 to March 3, 1994

Passed Away November 12, 2018



OUR VALUES

EMPATHY

We will treat all persons with compassion and understanding, always demonstrating our strong belief that one should always treat others as they would like to be treated. A significant part of our business involves customer service. *All* personnel who come into contact with citizens shall treat ordinary citizens with extraordinary respect. Each citizen-police encounter should foster a feeling of goodwill that extends throughout the community. We will treat all persons with dignity and respect, regardless of their race, creed, sex, or social position.

INTEGRITY

We will do the right thing even when no one is watching. Our word is our bond. We will be honest in all of our dealings, with justice as our objective. Our decisions will be based on common sense guided by integrity.

EXCELLENCE

Our demeanor, and our appearance, should be above reproach. An unkempt appearance reflects poorly on all of us. We will constantly strive to improve our skills, knowledge, and abilities to improve our performance. By reaffirming our goal of overall excellence, we set the standard for pride in ourselves and in our department, always being mindful that members of the Hamilton Police Department, in both their professional and personal lives, are held to a higher standard than those we serve.

JUSTICE

We are sworn to protect and preserve all human life. We will scrupulously observe the rights of all suspects, but will not coddle criminals. We will give recidivists the scrutiny they deserve.

COOPERATION

We welcome neighborhood involvement and encourage our officers to be role models within the community. We will strive to cooperate with the community and among ourselves. Differences in opinion are not only inevitable, but are also healthy. Conflict in appropriate settings encourages creativity that leads to equitable problem-solving and trust-building. We will be innovative, open-minded, and imaginative when solving problems. How we settle our differences sets the tone for our future working relationships. Whenever possible, we will strive for a “win-win” resolution.



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